

## (別表第1) (第5条関係)

## 事務職給料表

職員の区分	職務の等級 号俸	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円
	1	165,600	212,500	246,100	277,500	301,800	330,100	373,400	419,200	469,900
	2	166,700	214,200	247,600	279,100	303,900	332,300	376,100	421,600	473,000
	3	167,900	215,900	249,100	280,600	306,000	334,600	378,500	424,200	476,100
	4	169,000	217,500	250,500	282,300	307,900	336,600	381,000	426,600	479,100
	5	170,200	219,000	251,700	283,800	309,700	338,700	382,900	428,600	482,200
	6	171,300	220,900	253,300	285,500	311,600	340,700	385,500	430,700	485,300
	7	172,400	222,600	254,900	287,400	313,200	342,600	387,800	432,900	488,300
	8	173,500	224,300	256,300	289,200	314,900	344,600	390,400	435,100	491,500
	9	174,600	225,900	257,400	290,900	316,500	346,500	392,800	437,100	494,300
	10	176,000	227,400	258,900	292,900	318,700	348,600	395,500	439,200	497,400
	11	177,300	228,900	260,400	294,700	321,000	350,600	398,100	441,300	500,500
	12	178,700	230,500	261,700	296,600	323,000	352,700	400,800	443,300	503,700
	13	179,900	231,700	263,000	298,400	325,100	354,500	403,100	445,000	506,400
	14	181,400	233,100	264,300	300,000	327,100	356,500	405,500	446,900	508,800
	15	182,900	234,500	265,500	301,500	329,100	358,500	407,700	448,800	511,100
	16	184,600	236,000	266,700	302,900	331,000	360,400	410,100	450,700	513,500
	17	185,700	237,400	268,000	304,400	332,900	362,200	411,900	452,600	515,500
	18	187,100	239,000	269,300	306,500	335,000	364,200	413,900	454,400	517,000
	19	188,600	240,600	270,600	308,500	336,900	366,000	415,800	456,300	518,500
	20	190,000	242,000	271,900	310,400	338,900	368,000	417,600	458,000	519,900
	21	191,300	243,200	273,400	312,100	340,600	369,900	419,500	459,800	521,100
	22	193,700	244,900	274,900	314,000	342,600	371,900	421,300	461,400	522,600
	23	195,900	246,400	276,500	316,000	344,700	373,800	423,200	462,800	524,100
	24	198,200	247,800	278,100	317,800	346,600	375,700	425,000	464,300	525,600
	25	200,400	248,800	279,700	319,600	348,100	377,700	426,600	465,800	526,800
	26	202,200	250,400	281,400	321,600	350,000	379,600	428,200	467,100	527,900
	27	203,700	251,700	283,100	323,600	351,900	381,600	429,700	468,400	529,100
	28	205,200	252,900	284,700	325,600	353,900	383,500	431,200	469,600	530,300
	29	206,800	254,100	286,300	327,300	355,500	385,000	432,800	470,700	531,400
	30	208,200	255,100	287,900	329,400	357,500	386,900	434,100	471,400	532,300
	31	209,600	256,000	289,400	331,400	359,300	388,700	435,400	472,200	533,200
	32	211,000	256,900	290,900	333,400	361,100	390,400	436,600	472,900	534,100
	33	212,500	257,800	292,100	334,700	363,000	392,100	437,900	473,600	534,900
	34	213,800	258,800	293,700	336,700	364,800	393,500	439,200	474,400	535,900
	35	215,100	259,600	295,200	338,700	366,600	395,000	440,500	475,200	536,600
	36	216,500	260,400	296,800	340,700	368,300	396,400	441,800	475,800	537,100
	37	217,800	261,100	298,200	342,600	369,700	397,800	443,000	476,300	537,800
	38	219,000	262,200	299,800	344,600	371,000	399,000	443,800	476,900	538,400
	39	220,200	263,500	301,500	346,500	372,400	400,300	444,600	477,500	539,200
	40	221,400	264,600	303,100	348,500	373,800	401,300	445,400	478,100	539,800
	41	222,500	265,800	304,600	350,300	374,900	402,400	446,000	478,600	540,400
	42	223,600	267,000	306,300	352,200	375,800	403,600	446,800	479,100	
	43	224,600	268,200	307,800	354,100	376,900	404,800	447,500	479,600	
	44	225,700	269,300	309,300	355,900	378,000	405,900	448,200	479,900	
	45	226,600	270,400	311,000	357,500	378,800	406,600	449,000	480,200	
	46	227,500	271,500	312,600	358,900	379,700	407,300	449,800		
	47	228,400	272,700	314,200	360,300	380,700	408,000	450,200		
	48	229,300	273,700	315,800	361,900	381,500	408,800	450,900		

	49	230,300	274,700	316,700	363,400	382,300	409,400	451,500
	50	231,200	275,700	318,200	364,200	383,100	410,000	451,900
	51	232,100	276,700	319,800	365,200	383,900	410,500	452,300
	52	233,000	277,700	321,400	366,200	384,600	410,900	452,700
	53	233,800	278,600	323,000	367,200	385,400	411,300	453,100
	54	234,700	279,500	324,700	368,300	386,100	411,600	453,500
	55	235,700	280,400	326,200	369,200	386,800	411,900	453,900
	56	236,500	281,300	327,700	370,200	387,500	412,200	454,200
	57	236,800	282,300	329,200	371,100	388,000	412,500	454,500
	58	237,600	283,200	330,400	371,900	388,600	412,800	454,900
	59	238,300	284,100	331,500	372,600	389,200	413,100	455,200
	60	238,900	285,000	332,600	373,200	390,000	413,500	455,500
	61	239,500	286,000	333,300	373,600	390,400	413,800	455,900
	62	240,300	287,100	334,300	374,200	391,100	414,100	
	63	240,900	288,000	335,100	374,900	391,700	414,400	
	64	241,400	288,900	335,900	375,600	392,300	414,700	
	65	241,900	289,400	336,700	376,000	392,700	415,000	
	66	242,400	290,100	337,100	376,700	393,300	415,300	
	67	242,900	290,800	337,700	377,400	393,900	415,600	
	68	243,500	291,800	338,500	378,000	394,500	415,900	
	69	244,000	292,800	339,300	378,300	395,000	416,100	
	70	244,600	293,600	340,000	378,900	395,500	416,400	
	71	245,100	294,400	340,700	379,600	396,000	416,700	
	72	245,600	295,200	341,300	380,200	396,600	416,900	
	73	246,100	295,900	341,800	380,600	396,900	417,100	
	74	246,600	296,500	342,400	381,200	397,300	417,400	
	75	247,000	296,900	342,900	381,900	397,700	417,700	
	76	247,500	297,300	343,600	382,500	398,100	417,900	
	77	248,000	297,500	343,900	382,900	398,400	418,200	
	78	248,500	297,800	344,400	383,400	398,700	418,500	
	79	249,100	298,000	344,800	384,000	399,000	418,800	
	80	249,600	298,300	345,200	384,500	399,200	419,000	
	81	250,000	298,500	345,600	385,000	399,500	419,200	
	82	250,500	298,700	346,100	385,700	399,800	419,500	
	83	250,900	299,000	346,600	386,200	400,100	419,800	
	84	251,300	299,200	347,100	386,500	400,300	420,000	
	85	251,700	299,500	347,400	386,900	400,500	420,200	
	86	252,100	299,800	347,900	387,400	400,800		
	87	252,500	300,100	348,400	387,800	401,100		
	88	252,900	300,400	348,800	388,200	401,300		
	89	253,300	300,800	349,100	388,600	401,500		
	90	253,900	301,200	349,500	389,100	401,800		
	91	254,200	301,500	350,000	389,500	402,100		
	92	254,500	301,900	350,400	390,000	402,300		
	93	254,800	302,100	350,600	390,300	402,500		
	94		302,300	351,000	390,800			
	95		302,600	351,500	391,200			
	96		303,000	351,900	391,600			
	97		303,200	352,100	391,900			
	98		303,500	352,600	392,400			
	99		303,900	353,000	392,800			
	100		304,300	353,300	393,200			
	101		304,500	353,600	393,500			
	102		304,800	354,000				

再雇用職員以外の職員

	103		305,200	354,400						
	104		305,600	354,800						
	105		305,800	355,300						
	106		306,100	355,700						
	107		306,500	356,100						
	108		306,800	356,500						
	109		307,000	357,000						
	110		307,400	357,500						
	111		307,800	357,800						
	112		308,100	358,100						
	113		308,300	358,600						
	114		308,500							
	115		308,800							
	116		309,200							
	117		309,400							
	118		309,600							
	119		309,900							
	120		310,300							
	121		310,700							
	122		310,900							
	123		311,200							
	124		311,500							
	125		311,800							
再雇用職員		192,800	220,900	261,700	281,500	297,000	323,000	365,700	399,700	452,000

(備考) この表は、他の給料表の適用を受けないすべての職員に適用する。

(別表第2) (第5条関係)  
 医療職給料表  
 ア 医療職給料表(1)

職員の区分	職務の級 号 俸	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	270,400	354,100	415,700	485,000
	2	273,000	357,200	418,500	487,300
	3	275,400	360,000	421,000	489,600
	4	277,900	363,000	423,700	491,900
	5	280,000	365,500	426,100	494,200
	6	283,600	368,600	428,200	496,300
	7	287,200	371,700	430,000	498,600
	8	290,600	374,500	431,900	500,600
	9	294,300	376,700	433,800	502,500
	10	297,900	379,200	436,500	504,700
	11	301,600	382,000	439,100	506,800
	12	305,100	384,500	441,500	509,000
	13	308,700	387,300	443,800	511,100
	14	312,700	390,800	446,400	513,100
	15	316,700	393,800	448,400	515,200
	16	320,400	397,200	450,500	517,400
	17	324,000	400,300	452,600	519,300
	18	327,600	402,900	454,800	521,300
	19	331,200	405,400	457,100	523,400
	20	334,800	407,900	459,200	525,200
	21	338,500	410,600	460,700	527,100
	22	342,200	412,600	463,100	528,900
	23	345,700	414,300	465,500	530,700
	24	349,100	415,900	467,700	532,600
	25	352,500	417,600	469,700	534,200
	26	355,000	419,900	472,100	536,100
	27	357,600	422,000	474,300	537,900
	28	359,900	424,100	476,700	539,700
	29	362,100	426,200	478,800	541,400
	30	363,800	428,400	481,100	543,200
	31	365,500	430,000	483,400	545,100
	32	367,400	431,700	485,600	546,900
	33	369,300	433,700	487,400	548,500
	34	371,600	435,200	489,600	550,400
	35	373,700	437,100	491,700	552,100
	36	375,700	438,900	493,800	553,800
	37	377,700	440,800	495,900	555,500
	38	379,900	442,900	497,600	557,100
	39	382,100	444,700	499,500	558,500
	40	384,100	446,700	501,300	560,200
	41	386,200	448,500	503,000	561,700
	42	386,900	450,200	504,800	563,100
	43	387,500	452,000	506,600	564,600
	44	388,200	453,800	508,300	565,900
	45	389,100	455,600	509,700	567,100
	46	390,500	457,500	511,400	568,100
	47	391,800	459,200	513,300	569,200

	48	393,100	461,000	515,000	570,200
	49	393,900	462,600	516,500	571,200
	50	394,800	464,300	517,900	572,100
	51	395,600	466,100	519,200	573,000
	52	396,100	467,800	520,500	574,000
	53	396,900	469,700	521,600	574,800
	54	397,700	471,000	522,900	575,700
	55	398,400	472,200	524,200	576,600
	56	399,100	473,400	525,500	577,500
	57	399,900	474,400	526,600	578,500
	58	400,800	475,500	527,400	579,400
	59	401,500	476,400	528,200	580,300
	60	402,100	477,200	529,000	581,000
	61	402,600	478,000	529,900	581,900
	62	403,100	478,700	530,700	582,900
	63	403,500	479,500	531,700	583,800
	64	403,900	480,100	532,500	584,700
	65	404,300	480,800	533,400	585,600
再雇用職員以外の職員	66		481,500	534,300	
	67		482,100	535,000	
	68		482,700	536,000	
	69		483,000	536,900	
	70		483,600	537,700	
	71		484,400	538,600	
	72		485,100	539,500	
	73		485,500	540,400	
	74		486,100	541,300	
	75		486,800	542,200	
	76		487,500	542,900	
	77		487,900	543,700	
	78		488,500	544,600	
79		489,200	545,600		
80		489,700	546,500		
81		490,300	547,300		
82		490,800	548,200		
83		491,300	549,100		
84		491,800	550,100		
85		492,200	550,900		
86		492,800	551,800		
87		493,200	552,700		
88		493,800	553,600		
89		494,300	554,500		
90		494,900			
91		495,500			
92		495,900			
93		496,400			
94		497,000			
95		497,600			
96		498,200			
97		498,700			
再雇用職員		303,700	347,000	402,800	477,500

(備考) この表は、医師又は歯科医師である職員で理事長が定めるものに適用する。

イ 医療職 給料表(2)

職員の区分	職務の級 号 俸	1 級	2 級	3 級	4 級	5 級	6 級	7 級
		給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円
	1	170,800	207,200	241,200	264,400	293,600	337,500	381,500
	2	172,200	208,800	242,500	265,500	295,400	339,600	384,100
	3	173,600	210,300	243,800	266,700	297,500	341,500	386,800
	4	175,100	211,800	245,100	267,900	299,400	343,500	389,400
	5	176,400	213,300	246,300	269,100	301,300	345,300	391,800
	6	178,200	214,500	247,500	270,300	303,300	347,300	394,500
	7	180,000	215,700	248,600	271,400	305,100	349,400	397,200
	8	181,600	217,000	249,800	272,400	307,100	351,400	400,000
	9	183,300	218,400	250,700	273,600	308,900	353,300	402,100
	10	185,000	219,900	251,800	274,300	310,600	355,400	404,400
	11	186,600	221,500	253,100	275,000	312,100	357,500	406,600
	12	188,600	223,000	254,300	275,800	313,700	359,500	408,900
	13	190,000	224,400	255,600	276,800	315,500	361,000	410,900
	14	191,800	226,000	256,800	277,900	317,400	363,100	412,900
	15	193,900	227,500	258,000	278,900	319,400	365,000	415,000
	16	195,700	229,000	259,300	280,000	321,300	367,100	417,000
	17	197,700	230,400	260,100	281,200	323,100	368,900	418,900
	18	198,900	231,700	261,300	282,800	325,100	370,900	420,800
	19	200,400	233,100	262,400	284,400	327,000	373,000	422,700
	20	201,800	234,400	263,600	286,000	328,800	374,900	424,600
	21	203,100	235,600	264,800	287,600	330,700	376,700	426,400
	22	204,600	236,700	265,600	289,200	332,600	378,700	428,100
	23	206,000	237,800	266,400	290,800	334,500	380,800	429,700
	24	207,400	238,900	267,200	292,500	336,400	382,800	431,200
	25	209,000	240,100	268,200	294,100	338,100	384,200	432,800
	26	210,000	241,300	269,200	295,600	340,100	386,100	434,100
	27	211,100	242,500	270,200	297,200	342,000	387,900	435,400
	28	212,300	243,600	271,200	298,800	343,900	389,600	436,700
	29	213,500	244,700	272,400	300,100	345,200	391,400	438,100
	30	214,600	246,000	274,000	301,700	347,000	392,900	439,300
	31	215,700	247,400	275,500	303,200	348,800	394,400	440,500
	32	216,900	248,600	276,800	304,700	350,600	396,000	441,700
	33	218,300	249,700	278,100	306,300	352,300	397,300	442,900
	34	219,600	251,000	279,700	307,900	354,200	398,600	444,100
	35	221,000	251,900	281,200	309,500	356,000	400,000	445,300
	36	222,200	253,100	282,800	311,200	357,900	401,100	446,600
	37	223,200	254,400	284,100	312,500	359,500	402,200	447,900
	38	224,200	255,500	285,500	314,100	361,200	403,300	448,700
	39	225,200	256,500	286,900	315,700	362,900	404,500	449,100
	40	226,300	257,500	288,200	317,200	364,500	405,600	449,800
	41	227,200	258,500	289,300	318,800	365,700	406,400	450,300
	42	228,000	259,300	290,700	320,500	366,900	407,200	450,700
	43	228,800	260,100	292,200	322,100	368,100	408,000	451,200
	44	229,700	260,900	293,500	323,600	369,300	408,900	451,600
	45	230,700	261,700	294,800	324,600	370,300	409,300	452,000
	46	231,600	262,900	296,500	326,000	371,100	409,900	452,400
	47	232,500	264,200	298,000	327,500	372,200	410,400	452,800

	48	233,400	265,300	299,400	329,200	373,300	410,800	453,100
	49	234,100	266,600	300,600	330,600	374,300	411,200	453,400
	50	235,100	268,000	302,200	331,900	375,300	411,500	453,800
	51	236,000	269,100	303,500	333,100	376,400	411,800	454,100
	52	236,800	270,100	305,000	334,400	377,300	412,100	454,400
	53	237,100	271,100	306,400	335,400	378,100	412,400	454,700
	54	237,900	272,200	307,800	336,400	378,900	412,700	
	55	238,500	273,400	309,200	337,400	379,800	413,000	
	56	239,200	274,500	310,600	338,400	380,700	413,300	
	57	239,900	275,200	311,600	338,900	381,200	413,700	
	58	240,500	276,300	312,800	339,800	382,000	414,000	
	59	241,000	277,500	314,000	340,600	382,800	414,300	
	60	241,500	278,400	315,500	341,500	383,600	414,700	
	61	242,100	279,200	316,800	342,200	384,000	414,900	
	62	242,600	280,200	318,000	342,500	384,700	415,200	
	63	243,100	281,100	319,200	343,100	385,500	415,500	
	64	243,700	282,100	320,500	343,700	386,100	415,800	
	65	244,200	282,900	321,800	344,300	386,500	416,000	
	66	244,800	283,900	322,600	345,000	387,100		
再雇用職員以外の職員	67	245,400	284,800	323,300	345,700	387,800		
	68	245,900	285,700	324,000	346,300	388,400		
	69	246,400	286,700	324,700	347,000	388,800		
	70	246,900	287,700	325,400	347,500	389,300		
	71	247,300	288,800	326,100	348,200	389,800		
	72	247,800	289,800	326,700	348,800	390,400		
	73	248,300	290,400	327,300	349,100	391,000		
	74	248,800	290,900	327,500	349,700	391,500		
	75	249,400	291,500	328,000	350,200	392,100		
	76	249,900	292,300	328,500	350,700	392,700		
	77	250,200	293,100	329,200	351,200	393,200		
	78	250,500	293,700	329,700	351,700	393,700		
	79	250,800	294,300	330,200	352,200	394,200		
	80	251,000	294,800	330,600	352,700	394,800		
	81	251,200	295,300	331,200	353,000	395,100		
	82	251,500	295,800	331,700	353,300	395,600		
	83	251,800	296,300	332,100	353,700	396,000		
	84	252,000	296,600	332,600	354,000	396,400		
	85	252,200	296,800	333,100	354,500	396,800		
	86		297,000	333,500	354,800	397,300		
	87		297,200	333,800	355,100	397,700		
	88		297,400	334,100	355,400	398,100		
	89		297,800	334,500	355,800	398,500		
	90		298,000	334,900	356,100	399,000		
	91		298,200	335,300	356,500	399,500		
	92		298,400	335,700	356,800	399,900		
	93		298,800	336,000	357,300	400,300		
	94		299,000	336,200	357,600			
	95		299,200	336,600	357,900			
	96		299,500	336,900	358,200			
	97		299,800	337,100	358,500			
	98		300,000	337,400	358,900			
	99		300,200	337,700	359,300			
	100		300,500	338,000	359,700			
	101		300,900	338,200	360,200			

	102		301,100	338,600	360,600			
	103		301,300	339,000	361,000			
	104		301,600	339,200	361,400			
	105		301,900	339,400	362,000			
	106			339,600				
	107			340,000				
	108			340,200				
	109			340,400				
	110			340,800				
	111			341,200				
	112			341,600				
	113			341,800				
再雇用職員		193,800	221,000	249,800	263,500	289,200	330,900	374,100

(備考) この表は、薬剤師、管理栄養士、診療放射線技師等で理事長が定めるものに適用する。



ウ 医療職 給料表(3)

職員の区分	職務の級 号 俸	1 級	2 級	3 級	4 級	5 級	6 級
		給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円
	1	187,400	215,500	259,100	278,300	300,100	340,000
	2	188,900	217,500	260,500	279,200	301,700	342,000
	3	190,400	219,500	262,000	280,000	303,300	344,100
	4	191,800	221,500	263,500	280,800	304,900	346,100
	5	193,400	223,500	264,700	281,300	306,300	348,200
	6	194,900	225,300	265,500	282,300	308,000	350,300
	7	196,400	227,200	266,300	283,000	309,600	352,300
	8	198,000	228,900	267,000	283,900	311,300	354,400
	9	199,200	230,700	267,700	284,800	312,900	355,900
	10	200,900	232,100	268,500	285,400	314,300	358,000
	11	202,600	233,400	269,300	286,300	315,600	359,900
	12	204,100	234,300	270,000	287,300	316,900	362,000
	13	205,500	235,800	270,800	288,200	318,100	363,900
	14	207,600	236,800	271,700	289,100	319,800	365,900
	15	209,700	237,800	272,600	290,000	321,400	368,000
	16	211,800	238,700	273,500	290,900	323,000	370,000
	17	213,800	239,900	274,000	292,000	324,600	372,000
	18	215,800	241,300	274,800	293,000	326,100	374,000
	19	218,000	242,700	275,600	294,000	327,600	376,200
	20	220,000	243,800	276,400	295,100	329,100	378,200
	21	222,000	245,000	277,100	296,500	330,500	379,900
	22	223,700	246,600	277,900	297,900	331,900	382,100
	23	225,400	248,300	278,600	299,100	333,400	384,200
	24	227,200	249,800	279,400	300,300	334,900	386,300
	25	228,500	251,000	280,200	301,500	336,300	388,200
	26	229,800	252,300	280,900	302,900	337,700	389,800
	27	231,000	253,800	281,700	304,300	339,200	391,700
	28	232,000	255,100	282,600	305,800	340,600	393,500
	29	233,100	256,500	283,600	306,800	341,700	395,300
	30	233,900	257,500	284,700	308,100	343,300	397,000
	31	234,700	258,300	286,100	309,400	344,700	398,900
	32	235,500	259,100	287,400	310,700	346,200	400,700
	33	236,600	259,900	288,600	311,900	347,800	402,400
	34	237,800	260,800	289,900	313,300	349,300	404,200
	35	238,900	261,700	291,000	314,700	350,800	406,000
	36	240,000	262,400	292,300	316,200	352,300	407,700
	37	241,000	263,200	293,700	317,500	354,000	409,400
	38	242,300	264,100	294,800	318,800	355,600	411,100
	39	243,600	265,000	295,900	320,300	357,200	412,900
	40	244,900	265,900	297,000	321,700	358,700	414,800
	41	245,700	266,300	298,000	323,200	359,900	416,300
	42	246,700	267,100	299,200	324,700	361,400	417,800
	43	247,700	268,000	300,400	326,100	363,000	419,400
	44	248,700	268,700	301,700	327,400	364,400	420,700
	45	249,800	269,400	302,800	328,200	365,800	421,800
	46	250,800	270,100	304,100	329,700	366,900	423,000
	47	251,700	270,800	305,500	331,100	368,300	424,100

	48	252,500	271,500	306,700	332,600	369,600	425,300
	49	253,300	272,200	307,800	333,800	370,900	426,600
	50	254,300	273,100	309,000	335,100	372,400	427,800
	51	255,200	273,800	310,300	336,400	373,700	429,000
	52	256,000	274,700	311,600	337,700	375,000	430,100
	53	256,600	275,600	313,000	339,100	376,600	431,300
	54	257,500	276,700	314,300	340,400	377,800	432,400
	55	258,500	277,900	315,700	341,700	378,900	433,500
	56	259,300	279,100	316,900	343,100	380,100	434,600
	57	260,000	280,300	317,700	344,000	381,300	435,700
	58	260,900	281,700	318,900	345,300	382,200	436,200
	59	261,500	283,100	320,200	346,500	383,200	436,800
	60	262,300	284,400	321,600	347,900	384,100	437,300
	61	263,000	285,600	322,700	348,900	384,700	437,900
	62	263,800	286,900	324,000	349,800	385,600	438,400
	63	264,500	288,000	325,300	350,900	386,400	438,800
	64	265,200	289,100	326,500	352,100	387,200	439,300
	65	265,800	290,100	327,700	353,300	387,900	439,800
	66	266,500	291,400	329,100	354,500	388,600	440,200
	67	267,100	292,600	330,300	355,700	389,400	440,500
	68	267,700	293,600	331,500	356,700	390,200	440,800
	69	268,400	294,600	332,200	357,800	390,800	441,200
	70	269,000	296,100	333,300	358,800	391,400	
	71	269,800	297,400	334,500	359,900	392,100	
	72	270,600	298,600	335,400	361,000	392,700	
	73	271,800	299,600	336,500	361,900	393,400	
	74	273,000	301,000	337,200	363,000	393,900	
	75	274,000	302,200	338,400	364,100	394,500	
	76	275,000	303,400	339,500	365,100	395,100	
	77	275,900	304,700	340,600	365,800	395,500	
	78	276,800	306,000	341,800	366,700	396,100	
	79	277,800	307,200	342,900	367,500	396,600	
	80	278,700	308,400	344,100	368,200	396,900	
	81	279,500	308,900	345,200	368,800	397,200	
	82	280,400	310,200	346,300	369,300	397,700	
	83	281,300	311,300	347,300	369,900	398,100	
	84	282,000	312,400	348,500	370,400	398,400	
	85	282,700	313,500	349,400	371,000	398,700	
	86	283,400	314,700	350,400	371,600	399,200	
	87	284,100	316,000	351,300	372,200	399,800	
	88	284,800	317,100	352,300	372,700	400,200	
	89	285,600	318,200	353,300	373,100	400,500	
	90	286,400	319,400	354,100	373,500	400,900	
	91	287,300	320,700	354,900	374,100	401,400	
	92	288,100	321,800	355,700	374,600	401,800	
	93	288,900	322,600	356,300	374,900	402,200	
	94	289,900	323,300	356,900	375,400	402,600	
	95	290,800	324,000	357,700	375,800	403,100	
	96	291,800	324,700	358,300	376,200	403,500	
	97	292,400	325,200	358,700	376,800	403,900	
	98	293,000	325,500	359,100	377,300	404,400	
	99	293,600	326,100	359,600	377,800	404,900	
	100	294,500	326,700	360,000	378,300	405,300	
	101	295,300	327,100	360,500	378,900	405,700	

再雇用職員以外の職員

102	296,200	327,700	360,900	379,400
103	297,000	328,300	361,400	379,900
104	297,800	328,800	361,900	380,300
105	298,400	329,300	362,200	381,000
106	298,900	329,800	362,700	381,500
107	299,400	330,300	363,100	382,000
108	299,800	330,800	363,400	382,500
109	300,000	331,200	363,900	383,100
110	300,300	331,600	364,400	383,500
111	300,500	331,900	364,900	384,000
112	300,900	332,200	365,400	384,500
113	301,200	332,500	365,900	385,100
114	301,400	332,900	366,400	
115	301,700	333,300	367,000	
116	301,900	333,700	367,400	
117	302,200	333,900	367,800	
118	302,500	334,200	368,200	
119	302,800	334,600	368,700	
120	303,100	334,800	369,200	
121	303,400	335,000	369,600	
122	303,800	335,300	370,100	
123	304,100	335,600	370,600	
124	304,500	335,900	371,100	
125	304,700	336,100	371,500	
126	304,900	336,400		
127	305,200	336,800		
128	305,700	337,000		
129	305,900	337,200		
130	306,200	337,400		
131	306,600	337,800		
132	307,000	338,000		
133	307,200	338,400		
134	307,500	338,800		
135	307,900	339,200		
136	308,200	339,600		
137	308,400	339,900		
138	308,700	340,300		
139	309,100	340,700		
140	309,400	341,100		
141	309,600	341,400		
142	310,000	341,800		
143	310,500	342,100		
144	310,800	342,500		
145	311,000	342,800		
146	311,200	343,300		
147	311,500	343,700		
148	311,900	344,100		
149	312,100	344,400		
150	312,300	344,800		
151	312,600	345,200		
152	312,900	345,600		
153	313,300	345,900		
154	313,500			
155	313,700			
156	314,000			

	157	314,300					
	158	314,600					
	159	315,000					
	160	315,300					
	161	315,700					
	162	316,000					
	163	316,300					
	164	316,600					
	165	317,000					
	166	317,300					
	167	317,600					
	168	317,900					
	169	318,300					
再雇用職員		241,200	261,900	269,300	279,700	296,400	334,400

(備考) この表は、保健師、看護師、准看護師等で理事長が定めるものに適用する。

## (別表第3) (第5条関係)

## 介護福祉職給料表

職員の区分	職務の 号俸	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
	1	150,200	204,500	224,600	265,800	291,700
	2	151,300	205,500	225,800	267,000	293,500
	3	152,300	206,500	226,700	268,100	295,100
	4	153,300	207,400	227,600	269,200	296,800
	5	154,400	208,100	228,600	269,900	298,400
	6	155,600	209,600	229,900	270,900	299,700
	7	156,700	210,900	231,200	271,800	300,900
	8	157,700	212,100	232,300	272,800	302,100
	9	158,600	213,400	233,600	273,400	303,300
	10	159,800	214,100	235,300	274,100	305,000
	11	160,900	214,900	236,800	274,900	306,800
	12	162,000	215,600	238,000	275,700	308,300
	13	162,900	216,800	239,100	276,500	309,600
	14	164,000	217,700	240,400	277,400	311,200
	15	165,300	218,600	241,600	278,200	312,600
	16	166,400	219,400	242,500	279,000	313,900
	17	167,500	220,300	243,100	279,700	315,500
	18	168,900	221,400	243,500	280,700	317,000
	19	170,300	222,300	243,900	281,600	318,600
	20	171,500	223,200	244,500	282,500	320,300
	21	172,600	223,900	245,000	283,400	321,300
	22	173,900	224,700	246,300	284,000	322,700
	23	175,100	225,600	247,500	284,700	324,000
	24	176,300	226,200	248,400	285,400	325,400
	25	177,400	226,900	249,600	285,900	326,500
	26	179,000	227,400	250,800	286,700	327,900
	27	180,500	227,800	252,000	287,500	329,400
	28	182,000	228,300	253,200	288,200	330,800
	29	183,500	228,900	254,100	289,000	332,300
	30	184,900	229,900	255,200	289,900	333,500
	31	186,400	230,900	256,400	290,700	334,900
	32	188,000	231,500	257,500	291,600	336,100
	33	189,400	232,000	258,700	292,300	337,100
	34	191,100	233,000	259,600	293,200	338,000
	35	192,900	234,000	260,500	294,100	339,200
	36	194,600	235,100	261,500	295,000	340,300
	37	196,300	235,600	262,500	295,600	341,400
	38	197,500	236,700	263,400	296,500	342,400
	39	198,900	237,800	264,200	297,300	343,500
	40	200,000	238,800	265,100	298,100	344,500
	41	201,000	239,500	266,000	298,700	345,400
	42	202,500	240,600	266,900	299,700	346,300
	43	203,700	241,500	267,900	300,800	347,200
	44	204,900	242,300	268,900	301,700	348,200
	45	206,400	243,100	269,500	302,400	349,100
	46	207,500	243,900	270,400	303,300	350,100
	47	208,400	244,700	271,400	304,200	351,100
	48	209,500	245,300	272,300	305,000	352,000
	49	210,600	245,900	273,400	305,700	353,000
	50	211,700	246,800	274,200	306,300	353,900

	51	212,600	247,700	275,000	306,900	354,800
	52	213,600	248,500	275,700	307,600	355,600
	53	214,700	249,500	276,300	308,200	356,400
	54	215,700	250,400	277,100	309,000	357,300
	55	216,700	251,000	278,000	309,700	358,100
	56	217,600	251,700	278,800	310,500	358,800
	57	218,500	252,500	279,400	311,100	359,500
	58	219,100	253,200	280,300	311,800	360,300
	59	219,800	254,000	281,200	312,500	361,100
	60	220,600	254,600	282,200	313,100	361,700
	61	221,500	255,200	283,100	313,700	362,500
	62	222,000	256,000	284,100	314,400	363,200
	63	222,500	256,800	284,900	315,200	363,900
	64	223,000	257,400	285,800	315,800	364,600
	65	223,500	258,000	286,700	316,300	365,200
	66	224,100	258,600	287,500	316,800	365,700
	67	224,700	259,000	288,300	317,400	366,200
	68	225,200	259,400	289,000	318,000	366,800
	69	225,600	260,100	289,600	318,600	367,200
	70	225,900	260,600	290,400	319,000	
	71	226,200	261,000	291,200	319,600	
	72	226,500	261,300	292,000	320,100	
	73	226,700	261,500	292,700	320,400	
	74	227,100	261,800	293,400	320,900	
	75	227,400	262,200	294,100	321,400	
	76	227,800	262,600	294,900	321,800	
	77	228,000	262,900	295,400	322,000	
	78	228,500	263,400	295,900	322,300	
	79	228,800	263,800	296,400	322,600	
	80	229,100	264,200	296,800	322,900	
	81	229,400	264,500	297,200	323,200	
	82	229,700	264,800	297,600	323,500	
	83	230,000	265,100	298,100	323,800	
	84	230,400	265,300	298,600	324,100	
	85	230,700	265,500	298,900	324,400	
	86	231,000	265,700	299,400	324,800	
	87	231,300	266,000	300,000	325,100	
	88	231,600	266,300	300,500	325,300	
	89	231,900	266,500	300,900	325,500	
	90	232,300	266,700	301,400	325,800	
	91	232,600	267,000	301,900	326,100	
	92	232,900	267,200	302,200	326,400	
	93	233,100	267,500	302,600	326,600	
	94	233,400	267,900	303,100	326,900	
	95	233,700	268,200	303,600	327,200	
	96	234,000	268,400	304,100	327,400	
	97	234,200	268,600	304,400	327,600	
	98	234,500	268,900	304,800	327,900	
	99	234,700	269,100	305,300	328,200	
	100	235,100	269,400	305,900	328,400	
	101	235,400	269,700	306,300	328,600	
	102	235,600	269,900	306,700	329,000	
	103	235,900	270,200	307,000	329,300	
	104	236,200	270,500	307,300	329,500	
	105	236,500	270,700	307,600	329,700	
	106	237,000	270,900	308,000	330,000	
	107	237,300	271,200	308,400	330,300	

再雇用職員以外の職員

	108	237,600	271,400	308,800	330,500	
	109	237,800	271,700	309,100	330,700	
	110	238,200	272,000	309,500		
	111	238,600	272,300	309,900		
	112	238,900	272,600	310,300		
	113	239,100	272,800	310,500		
	114	239,700	273,100	310,800		
	115	240,200	273,300	311,100		
	116	240,700	273,500	311,300		
	117	241,000	273,800	311,500		
	118	241,400	274,100	311,800		
	119	241,800	274,400	312,100		
	120	242,100	274,700	312,300		
	121	242,500	274,900	312,500		
	122		275,100	312,800		
	123		275,400	313,100		
	124		275,700	313,300		
	125		275,900	313,500		
	126		276,100	313,800		
	127		276,400	314,100		
	128		276,700	314,300		
	129		276,900	314,500		
	130		277,100	314,900		
	131		277,500	315,200		
	132		277,800	315,400		
	133		278,000	315,600		
	134		278,200			
	135		278,500			
	136		278,800			
	137		279,000			
再雇用職員		198,800	210,100	229,000	250,300	281,600

(備考) この表は、介護福祉員である職員等で理事長が定めるものに適用する。