

## (別表第1) (第5条関係)

## 事務職給料表

職員の区分	職務級	1級	2級	3級	4級	5級	6級	7級	8級	9級
	号俸	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	149,100	199,600	236,300	269,700	295,700	326,000	370,700	416,800	468,200
	2	150,200	201,400	237,900	271,500	298,000	328,300	373,300	419,300	471,400
	3	151,500	203,200	239,500	273,400	300,100	330,600	375,800	421,900	474,500
	4	152,600	205,100	241,100	275,500	302,200	332,900	378,400	424,300	477,500
	5	153,700	206,600	242,500	277,300	304,100	335,100	380,400	426,200	480,600
	6	154,800	208,400	244,300	279,100	306,300	337,200	382,900	428,600	483,700
	7	156,000	210,300	245,800	280,900	308,500	339,400	385,300	430,700	486,700
	8	157,100	212,100	247,400	283,000	310,700	341,700	387,800	433,000	489,900
	9	158,100	213,700	248,600	285,000	312,600	343,600	390,300	435,000	492,600
	10	159,500	215,600	250,100	287,100	315,000	345,900	393,000	437,200	495,800
	11	160,900	217,400	251,700	289,000	317,200	347,900	395,700	439,300	498,900
	12	162,200	219,300	253,100	290,900	319,600	350,100	398,500	441,500	502,000
	13	163,400	220,700	254,600	293,000	321,700	352,000	400,900	443,200	504,800
	14	164,900	222,500	256,000	294,900	323,900	354,000	403,300	445,000	507,200
	15	166,500	224,300	257,300	296,900	326,100	356,100	405,500	447,100	509,500
	16	168,100	226,100	258,800	298,900	328,300	358,100	408,000	449,100	511,900
	17	169,300	227,800	260,300	300,700	330,200	359,800	409,800	451,100	514,000
	18	170,900	229,600	261,800	302,700	332,300	361,900	411,800	452,900	515,400
	19	172,400	231,200	263,600	304,900	334,300	363,700	413,800	454,700	517,000
	20	173,900	232,800	265,400	306,900	336,400	365,700	415,600	456,500	518,400
	21	175,300	234,300	267,000	308,900	338,100	367,600	417,600	458,300	519,600
	22	178,000	236,000	268,800	311,000	340,200	369,600	419,400	459,900	521,000
	23	180,700	237,600	270,400	313,100	342,300	371,600	421,200	461,300	522,600
	24	183,300	239,300	272,000	315,200	344,400	373,500	423,200	462,800	524,100
	25	186,000	240,300	274,000	316,900	345,900	375,600	425,000	464,200	525,200
	26	187,700	241,800	275,800	319,100	347,800	377,500	426,600	465,600	526,400
	27	189,300	243,300	277,600	321,100	349,700	379,600	428,100	466,900	527,600
	28	191,100	244,500	279,300	323,200	351,700	381,600	429,700	468,100	528,800
	29	192,600	245,700	281,000	324,900	353,300	383,100	431,400	469,200	529,800
	30	194,300	246,900	282,800	327,000	355,200	385,000	432,700	469,900	530,800
	31	196,200	248,000	284,600	329,100	357,200	386,800	434,000	470,700	531,700
	32	197,900	249,200	286,300	331,200	359,000	388,400	435,200	471,400	532,600
	33	199,600	250,500	287,800	332,500	361,000	390,300	436,500	472,100	533,400
	34	201,000	251,500	289,800	334,500	362,800	391,700	437,800	472,900	534,300
	35	202,500	252,700	291,600	336,500	364,600	393,300	439,100	473,600	535,000
	36	204,000	254,100	293,500	338,600	366,400	394,900	440,300	474,300	535,600
	37	205,400	255,000	295,200	340,500	367,800	396,300	441,600	474,800	536,300
	38	206,700	256,300	296,900	342,500	369,100	397,500	442,400	475,400	536,900
	39	207,900	257,500	298,800	344,500	370,600	398,800	443,200	476,000	537,700
	40	209,300	258,900	300,600	346,500	372,000	399,900	444,000	476,600	538,300
	41	210,600	260,300	302,100	348,400	373,300	401,000	444,600	477,100	538,800
	42	211,900	261,700	303,900	350,300	374,200	402,200	445,400	477,600	539,400
	43	213,200	263,000	305,400	352,200	375,400	403,500	446,100	478,000	540,000
	44	214,600	264,200	307,000	354,100	376,500	404,600	446,800	478,300	540,600

	45	215,700	265,400	308,700	355,700	377,300	405,300	447,600	478,700
	46	217,000	266,600	310,400	357,100	378,200	406,000	448,400	
	47	218,300	268,000	312,000	358,600	379,200	406,700	448,800	
	48	219,700	269,200	313,800	360,200	380,100	407,500	449,500	
	49	220,800	270,400	314,700	361,800	381,000	408,100	450,000	
	50	221,900	271,500	316,200	362,600	381,800	408,700	450,500	
	51	222,900	272,800	317,800	363,800	382,600	409,200	450,900	
	52	224,100	274,100	319,400	364,900	383,400	409,600	451,300	
	53	225,200	275,200	321,000	365,800	384,200	410,000	451,700	
	54	226,200	276,300	322,700	366,900	384,900	410,300	452,100	
	55	227,100	277,600	324,300	367,800	385,600	410,600	452,500	
	56	228,100	278,900	325,800	368,900	386,300	410,900	452,800	
	57	228,400	279,900	327,400	369,900	386,800	411,200	453,100	
	58	229,300	280,900	328,600	370,600	387,400	411,500	453,500	
	59	230,100	281,800	329,800	371,300	388,000	411,800	453,800	
	60	230,800	282,900	331,000	372,000	388,800	412,100	454,100	
	61	231,500	284,000	331,800	372,400	389,200	412,500	454,400	
	62	232,500	285,100	332,700	373,000	389,900	412,800		
	63	233,400	286,000	333,500	373,700	390,500	413,100		
	64	234,200	287,000	334,300	374,500	391,100	413,400		
	65	234,900	287,500	335,200	374,800	391,500	413,700		
	66	235,600	288,400	335,600	375,500	392,100	414,000		
	67	236,500	289,200	336,400	376,200	392,700	414,300		
	68	237,500	290,100	337,200	376,900	393,400	414,600		
	69	238,300	291,100	338,000	377,200	393,800	414,800		
	70	238,900	291,900	338,700	377,800	394,300	415,100		
	71	239,400	292,700	339,400	378,500	394,800	415,400		
	72	240,100	293,500	340,100	379,200	395,400	415,700		
	73	240,900	294,400	340,600	379,500	395,700	415,900		
	74	241,500	294,900	341,300	380,100	396,100	416,200		
	75	242,100	295,300	341,800	380,800	396,500	416,500		
	76	242,600	295,800	342,400	381,400	396,900	416,700		
	77	243,400	296,000	342,700	381,800	397,200	417,000		
	78	244,100	296,300	343,200	382,300	397,500	417,300		
	79	244,800	296,500	343,600	382,900	397,800	417,600		
	80	245,400	296,900	344,100	383,400	398,200	417,800		
	81	245,900	297,100	344,500	384,000	398,400	418,000		
	82	246,700	297,300	345,000	384,600	398,700	418,300		
	83	247,400	297,700	345,500	385,100	399,000	418,600		
	84	248,100	298,000	346,100	385,400	399,200	418,800		
	85	248,700	298,300	346,400	385,800	399,400	419,000		
	86	249,400	298,700	346,800	386,300	399,700			
	87	250,100	299,000	347,300	386,700	400,000			
	88	250,800	299,400	347,700	387,100	400,200			
	89	251,400	299,700	348,000	387,500	400,400			
	90	251,900	300,100	348,400	388,000	400,700			
	91	252,200	300,400	348,900	388,400	401,000			
	92	252,600	300,800	349,300	388,900	401,200			

再雇用職員以外の職員

	93	252,900	301,000	349,500	389,200	401,400				
	94		301,200	349,900	389,700					
	95		301,500	350,400	390,100					
	96		301,900	350,900	390,500					
	97		302,100	351,100	390,800					
	98		302,400	351,500	391,300					
	99		302,800	351,900	391,700					
	100		303,300	352,200	392,100					
	101		303,500	352,500	392,400					
	102		303,800	352,900						
	103		304,200	353,300						
	104		304,500	353,700						
	105		304,700	354,200						
	106		305,000	354,600						
	107		305,400	355,000						
	108		305,700	355,500						
	109		305,900	356,000						
	110		306,300	356,400						
	111		306,700	356,700						
	112		307,000	357,000						
	113		307,200	357,500						
	114		307,400							
	115		307,700							
	116		308,200							
	117		308,400							
	118		308,600							
	119		308,900							
	120		309,200							
	121		309,600							
	122		309,800							
	123		310,100							
	124		310,400							
	125		310,700							
再雇用職員		191,700	219,800	260,700	280,500	295,900	321,800	364,400	398,300	450,500

(備考) この表は、他の給料表の適用を受けないすべての職員に適用する。

## (別表第2) (第5条関係)

## 医療職給料表

## ア 医療職給料表(1)

職員 の区 分	職 務 の 級 号 俸	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	255,000	342,000	407,300	481,800
	2	257,500	345,000	410,300	484,200
	3	260,100	348,000	412,900	486,400
	4	262,700	351,000	415,700	488,800
	5	264,900	353,700	418,400	491,000
	6	268,800	357,000	420,800	493,300
	7	272,700	360,200	423,600	495,500
	8	276,500	363,300	426,200	497,800
	9	280,200	366,200	428,500	499,800
	10	284,300	368,900	431,300	501,900
	11	288,400	372,100	433,900	504,100
	12	292,500	375,400	436,700	506,200
	13	296,300	378,300	439,100	508,400
	14	300,400	381,900	441,700	510,500
	15	304,400	385,000	444,100	512,700
	16	308,400	388,600	446,700	514,800
	17	312,200	392,300	448,700	517,000
	18	315,800	395,100	451,200	519,000
	19	319,400	397,600	453,500	521,000
	20	323,100	400,300	456,000	523,100
	21	326,800	403,100	457,500	524,900
	22	330,600	405,500	460,000	526,800
	23	334,100	408,000	462,300	528,700
	24	337,500	410,400	464,700	530,700
	25	341,100	412,500	466,700	532,400
	26	343,800	414,800	469,100	534,200
	27	346,500	417,100	471,300	536,100
	28	349,100	419,400	473,600	537,900
	29	352,000	421,800	475,800	539,500
	30	353,900	423,900	478,100	541,400
	31	356,200	425,900	480,500	543,200
	32	358,600	428,100	482,700	545,100
	33	360,900	430,000	484,800	546,700
	34	363,200	431,900	486,900	548,500
	35	365,400	433,700	489,100	550,300
	36	367,700	435,700	491,200	552,100
	37	370,000	437,700	493,400	553,700
	38	372,400	439,700	495,200	555,400
	39	374,700	441,700	497,000	556,800
	40	376,700	443,700	498,900	558,400
	41	379,000	445,600	500,600	560,000
	42	380,300	447,400	502,500	561,400
	43	381,700	449,100	504,300	562,800
	44	383,000	451,000	506,100	564,200

	45	384,300	452,800	507,800	565,400
	46	385,700	454,600	509,500	566,400
	47	387,200	456,500	511,300	567,400
	48	388,800	458,200	513,200	568,400
	49	389,900	460,100	514,800	569,500
	50	390,900	461,800	516,100	570,400
	51	391,900	463,600	517,500	571,300
	52	392,700	465,500	518,800	572,200
	53	393,700	467,400	519,800	573,000
	54	394,600	468,600	521,200	574,000
	55	395,300	469,900	522,500	574,900
	56	396,200	471,100	523,800	575,800
	57	396,900	472,300	524,800	576,700
	58	397,800	473,300	525,600	577,600
	59	398,700	474,400	526,500	578,600
	60	399,500	475,400	527,300	579,300
	61	400,000	476,200	528,200	580,200
	62	400,500	476,900	529,000	581,100
	63	400,900	477,600	529,900	582,000
	64	401,400	478,300	530,800	583,000
	65	401,700	479,100	531,700	583,900
	66		479,800	532,600	
	67		480,500	533,300	
	68		481,100	534,200	
	69		481,400	535,100	
	70		482,100	536,000	
	71		482,800	536,900	
	72		483,600	537,800	
	73		484,000	538,600	
	74		484,600	539,500	
	75		485,300	540,500	
	76		486,000	541,200	
	77		486,400	542,000	
	78		487,000	542,900	
	79		487,600	543,800	
	80		488,200	544,700	
	81		488,800	545,600	
	82		489,300	546,500	
	83		489,800	547,400	
	84		490,300	548,300	
	85		490,700	549,100	
	86		491,300	550,100	
	87		491,700	551,000	
	88		492,200	551,900	
	89		492,800	552,700	
	90		493,400		
	91		494,000		
	92		494,400		

再雇  
用職  
員以  
外の  
職員

	93		494,900		
	94		495,500		
	95		496,100		
	96		496,700		
	97		497,200		
再雇用職員		302,500	345,900	401,400	476,000

(備考) この表は、医師又は歯科医師である職員で理事長が定めるものに適用する。

イ 医療職 給料表(2)

職員の区分	職務の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級
	号 俸	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	154,100	192,300	228,200	254,800	286,900	334,000	379,100
	2	155,600	193,900	229,900	256,000	288,800	336,000	381,800
	3	157,000	195,600	231,500	257,200	290,900	338,300	384,500
	4	158,400	197,200	233,100	258,700	293,000	340,500	387,200
	5	159,600	198,700	234,600	259,900	295,100	342,400	389,700
	6	161,500	200,300	236,200	261,100	297,300	344,600	392,400
	7	163,200	201,900	237,700	262,300	299,200	346,700	395,100
	8	164,800	203,400	239,400	263,400	301,200	348,900	397,800
	9	166,500	205,100	240,500	264,700	303,300	350,800	400,000
	10	168,200	206,800	242,000	265,500	305,300	352,900	402,300
	11	169,800	208,400	243,500	266,500	307,400	355,000	404,600
	12	171,700	210,200	244,700	267,600	309,600	357,200	406,800
	13	173,200	211,600	246,300	268,900	311,600	358,700	409,000
	14	175,200	213,200	247,700	270,100	313,600	360,800	411,000
	15	177,200	214,900	249,000	271,700	315,700	362,700	413,100
	16	179,100	216,500	250,400	273,200	317,800	364,700	415,200
	17	181,100	217,900	251,200	274,700	319,800	366,600	417,100
	18	182,900	219,600	252,400	276,400	321,800	368,600	419,100
	19	184,800	221,300	253,700	278,200	324,000	370,700	421,000
	20	186,700	223,000	254,800	279,900	326,100	372,700	423,200
	21	188,500	224,400	256,200	281,700	328,000	374,600	425,000
	22	190,100	225,900	257,100	283,500	330,000	376,600	426,700
	23	191,600	227,300	258,200	285,200	331,900	378,700	428,300
	24	193,100	228,900	259,300	286,900	333,900	380,900	429,800
	25	194,800	230,300	260,500	288,700	335,600	382,300	431,400
	26	196,100	231,700	261,700	290,400	337,600	384,200	432,700
	27	197,600	233,000	263,200	292,300	339,600	386,000	434,000
	28	199,000	234,400	264,700	294,100	341,700	387,700	435,300
	29	200,600	235,700	266,100	295,800	343,000	389,600	436,700
	30	201,800	237,100	267,800	297,600	344,800	391,100	437,900
	31	203,100	238,700	269,400	299,500	346,600	392,700	439,100
	32	204,500	240,100	270,900	301,400	348,400	394,500	440,200
	33	205,900	241,100	272,400	303,100	350,100	395,800	441,500
	34	207,300	242,400	274,100	304,900	352,000	397,100	442,700
	35	208,600	243,500	275,700	306,700	353,900	398,500	443,900
	36	210,100	244,700	277,400	308,600	355,800	399,700	445,100
	37	211,200	246,000	278,900	309,900	357,600	400,800	446,500
	38	212,500	247,300	280,400	311,600	359,300	402,000	447,300
	39	213,800	248,500	282,100	313,200	361,000	403,200	447,700
	40	215,200	249,800	283,600	314,800	362,700	404,300	448,400
	41	216,300	251,100	285,200	316,500	363,900	405,100	448,900
	42	217,500	252,100	286,800	318,300	365,100	405,900	449,300
	43	218,800	253,400	288,500	319,900	366,300	406,700	449,700
	44	220,000	254,500	290,300	321,600	367,500	407,600	450,200

	45	221,200	255,600	291,800	322,600	368,700	408,000	450,600
	46	222,300	256,900	293,500	324,000	369,600	408,600	451,000
	47	223,300	258,300	295,300	325,500	370,800	409,100	451,400
	48	224,500	259,500	296,900	327,200	371,900	409,500	451,700
	49	225,500	261,100	298,100	328,600	372,900	409,900	452,000
	50	226,500	262,600	299,800	329,900	373,900	410,200	452,400
	51	227,400	263,800	301,100	331,100	375,000	410,500	452,700
	52	228,400	265,000	302,700	332,500	376,000	410,800	453,000
	53	228,800	266,100	304,100	333,600	376,800	411,100	453,300
	54	229,600	267,500	305,600	334,600	377,600	411,400	
	55	230,300	268,800	307,000	335,700	378,500	411,700	
	56	231,100	270,100	308,600	336,800	379,500	412,000	
	57	231,800	270,900	309,600	337,300	380,000	412,400	
	58	232,700	272,200	310,800	338,200	380,800	412,700	
	59	233,500	273,500	312,000	339,000	381,600	413,000	
	60	234,200	274,900	313,500	339,900	382,400	413,400	
	61	235,100	275,800	314,800	340,700	382,800	413,600	
	62	235,800	277,000	316,000	341,000	383,500	413,900	
	63	236,700	278,300	317,300	341,700	384,300	414,200	
	64	237,700	279,700	318,600	342,400	385,000	414,500	
	65	238,400	280,500	320,000	343,000	385,400	414,700	
	66	239,100	281,600	320,800	343,700	386,000		
	67	239,800	282,500	321,600	344,400	386,700		
	68	240,500	283,600	322,500	345,100	387,300		
	69	241,200	284,700	323,100	345,900	387,700		
	70	241,800	285,700	323,800	346,400	388,200		
	71	242,400	286,800	324,500	347,000	388,800		
	72	242,900	287,900	325,100	347,600	389,300		
	73	243,700	288,500	325,800	347,900	389,900		
	74	244,400	289,300	326,000	348,500	390,400		
	75	245,100	289,800	326,600	349,000	391,000		
	76	245,700	290,600	327,300	349,600	391,600		
	77	246,100	291,400	327,900	350,100	392,100		
	78	246,800	292,000	328,400	350,700	392,600		
	79	247,400	292,600	328,900	351,200	393,100		
	80	248,000	293,200	329,400	351,600	393,700		
	81	248,300	294,000	330,000	351,900	394,000		
	82	248,700	294,500	330,500	352,200	394,500		
	83	249,100	294,900	330,900	352,600	394,900		
	84	249,400	295,300	331,400	352,900	395,300		
	85	249,700	295,500	332,000	353,400	395,700		
	86		295,700	332,400	353,700	396,200		
	87		295,900	332,600	354,000	396,600		
	88		296,100	333,000	354,300	397,000		
	89		296,500	333,400	354,700	397,400		
	90		296,700	333,800	355,000	398,000		
	91		296,900	334,200	355,500	398,400		
	92		297,100	334,600	355,800	398,800		

再雇用職員以外の職員



	93		297,500	334,900	356,200	399,200		
	94		297,700	335,100	356,500			
	95		297,900	335,500	356,800			
	96		298,200	335,800	357,100			
	97		298,700	336,000	357,400			
	98		299,000	336,400	357,800			
	99		299,200	336,700	358,200			
	100		299,500	337,000	358,600			
	101		299,800	337,200	359,100			
	102		300,000	337,500	359,500			
	103		300,200	337,900	359,900			
	104		300,500	338,100	360,400			
	105		300,800	338,300	360,900			
	106			338,500				
	107			338,900				
	108			339,100				
	109			339,300				
	110			339,700				
	111			340,100				
	112			340,500				
	113			340,700				
再雇用職員		192,700	219,900	248,700	262,400	288,100	329,700	372,800

(備考) この表は、薬剤師、管理栄養士、診療放射線技師等で理事長が定めるものに適用する。

ウ 医療職 給料表(3)

職員 の区 分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 俸	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
	1	168,700	196,400	245,200	268,200	293,100	337,200
	2	170,200	198,500	247,000	269,200	294,800	339,300
	3	171,700	200,700	248,900	270,100	296,400	341,400
	4	173,100	202,700	250,700	271,200	298,300	343,600
	5	174,500	204,900	252,100	271,700	300,000	345,600
	6	176,100	207,200	253,500	272,800	301,900	347,800
	7	177,600	209,600	254,600	273,600	303,600	349,900
	8	179,100	211,800	255,900	274,500	305,300	352,100
	9	180,400	214,200	256,900	275,600	307,300	353,600
	10	182,100	215,600	258,000	276,300	309,000	355,700
	11	183,700	217,000	258,900	277,500	310,700	357,600
	12	185,300	218,200	259,800	278,700	312,600	359,600
	13	186,700	219,700	261,000	280,000	314,200	361,600
	14	188,700	221,100	262,100	281,100	315,800	363,700
	15	190,800	222,600	263,000	282,400	317,700	365,900
	16	192,800	223,900	264,000	283,800	319,500	367,900
	17	195,000	225,300	264,500	285,100	321,200	370,000
	18	197,100	226,800	265,400	286,400	322,900	372,000
	19	199,200	228,300	266,400	287,500	324,600	374,100
	20	201,400	229,900	267,200	288,700	326,300	376,300
	21	203,400	231,000	268,200	290,300	327,800	378,000
	22	205,700	232,700	269,100	292,000	329,300	380,200
	23	207,900	234,500	270,000	293,300	330,800	382,300
	24	210,200	236,200	271,000	294,600	332,400	384,400
	25	212,100	237,500	272,300	295,900	333,800	386,400
	26	213,400	239,300	273,200	297,600	335,200	388,000
	27	214,700	241,000	274,400	299,300	336,800	390,000
	28	216,000	242,700	275,600	301,000	338,400	391,900
	29	217,200	244,400	276,800	302,300	339,500	393,800
	30	218,300	245,800	278,300	304,000	341,000	395,500
	31	219,700	247,100	279,800	305,600	342,500	397,400
	32	220,900	248,300	281,100	307,300	344,000	399,300
	33	222,200	249,500	282,800	308,800	345,600	401,000
	34	223,500	250,600	284,200	310,300	347,200	402,800
	35	224,900	251,500	285,400	311,900	348,800	404,600
	36	226,200	252,600	286,600	313,600	350,300	406,300
	37	227,300	253,600	288,300	314,900	352,100	408,000
	38	228,800	254,700	289,500	316,300	353,700	409,700
	39	230,100	255,600	290,900	317,800	355,200	411,500
	40	231,500	256,700	292,300	319,400	356,900	413,400
	41	232,400	257,100	293,600	320,900	358,100	414,900
	42	233,900	258,100	295,200	322,400	359,600	416,400
	43	235,300	259,000	296,700	323,800	361,200	418,000
	44	236,700	259,700	298,300	325,300	362,600	419,300

	45	237,900	260,500	299,700	326,100	364,200	420,400
	46	239,400	261,400	301,100	327,600	365,300	421,500
	47	240,700	262,300	302,600	329,000	366,800	422,700
	48	242,000	263,400	304,200	330,500	368,100	423,900
	49	243,100	264,400	305,300	331,700	369,600	425,200
	50	244,200	265,400	306,600	333,100	371,000	426,300
	51	245,200	266,600	307,800	334,400	372,300	427,600
	52	246,300	267,900	309,300	335,700	373,700	428,700
	53	247,200	269,000	310,700	337,200	375,300	429,900
	54	248,400	270,400	312,000	338,600	376,500	430,900
	55	249,300	271,700	313,500	340,000	377,600	432,100
	56	250,300	273,100	314,900	341,400	378,800	433,200
	57	251,000	274,600	315,700	342,300	380,000	434,300
	58	252,000	276,100	316,900	343,600	380,900	434,800
	59	252,700	277,600	318,200	344,800	381,900	435,400
	60	253,600	279,000	319,600	346,200	382,900	435,900
	61	254,400	280,400	320,700	347,300	383,500	436,500
	62	255,400	281,700	322,000	348,200	384,400	437,000
	63	256,200	283,200	323,400	349,400	385,200	437,400
	64	257,200	284,500	324,600	350,800	386,000	437,900
	65	258,200	285,900	325,900	351,900	386,700	438,500
	66	259,000	287,400	327,300	353,100	387,400	438,900
	67	260,100	288,900	328,600	354,300	388,200	439,200
	68	261,000	290,500	329,900	355,500	389,000	439,500
	69	261,800	291,600	330,600	356,500	389,600	439,900
	70	262,900	293,100	331,800	357,500	390,200	
	71	263,800	294,700	332,900	358,600	390,900	
	72	264,800	296,100	333,800	359,700	391,500	
	73	266,200	297,100	335,100	360,600	392,200	
	74	267,600	298,600	335,800	361,700	392,700	
	75	268,700	299,800	337,000	362,800	393,400	
	76	269,800	301,100	338,200	363,900	393,900	
	77	270,800	302,500	339,300	364,600	394,300	
	78	271,800	303,900	340,500	365,500	394,900	
	79	273,100	305,100	341,700	366,300	395,400	
	80	274,200	306,400	342,900	367,000	395,700	
	81	275,200	306,900	344,000	367,600	396,000	
	82	276,200	308,200	345,100	368,100	396,500	
	83	277,300	309,300	346,200	368,700	396,900	
	84	278,400	310,500	347,300	369,200	397,200	
	85	279,200	311,600	348,200	369,900	397,500	
	86	280,200	312,900	349,200	370,400	398,100	
	87	281,300	314,100	350,100	371,000	398,600	
	88	282,400	315,200	351,200	371,500	399,000	
	89	283,200	316,500	352,200	371,900	399,300	
	90	284,100	317,800	353,000	372,300	399,700	
	91	285,000	319,000	353,800	372,900	400,200	
	92	286,000	320,200	354,600	373,400	400,600	

再雇用職員以外の職員

93	286,900	321,000	355,200	373,700	401,000
94	287,900	321,700	355,900	374,200	401,400
95	288,800	322,500	356,600	374,700	401,900
96	289,900	323,100	357,200	375,000	402,300
97	290,500	323,800	357,600	375,600	402,800
98	291,300	324,100	358,000	376,100	403,200
99	291,900	324,700	358,500	376,600	403,700
100	292,800	325,400	358,900	377,100	404,100
101	293,600	325,800	359,400	377,700	404,500
102	294,500	326,400	359,800	378,200	
103	295,300	327,100	360,400	378,700	
104	296,100	327,700	360,800	379,200	
105	296,800	328,100	361,100	379,800	
106	297,300	328,600	361,600	380,300	
107	297,800	329,100	362,000	380,800	
108	298,300	329,600	362,300	381,300	
109	298,600	330,000	362,800	381,900	
110	298,900	330,400	363,300	382,300	
111	299,100	330,700	363,800	382,800	
112	299,500	331,000	364,300	383,300	
113	299,800	331,400	364,900	384,000	
114	300,000	331,900	365,400		
115	300,400	332,300	365,900		
116	300,700	332,600	366,300		
117	301,000	332,800	366,700		
118	301,300	333,100	367,100		
119	301,600	333,500	367,600		
120	302,000	333,700	368,100		
121	302,300	333,900	368,500		
122	302,700	334,200	369,000		
123	303,000	334,500	369,600		
124	303,500	334,800	370,100		
125	303,700	335,000	370,400		
126	303,900	335,300			
127	304,200	335,700			
128	304,600	335,900			
129	304,800	336,100			
130	305,100	336,400			
131	305,500	336,800			
132	305,900	337,000			
133	306,100	337,300			
134	306,400	337,700			
135	306,800	338,100			
136	307,100	338,500			
137	307,300	338,800			
138	307,600	339,200			
139	308,100	339,600			
140	308,400	340,000			

141	308,600	340,300				
142	309,000	340,700				
143	309,400	341,000				
144	309,700	341,500				
145	309,900	341,800				
146	310,100	342,200				
147	310,400	342,600				
148	310,800	343,000				
149	311,000	343,300				
150	311,200	343,700				
151	311,500	344,100				
152	311,800	344,500				
153	312,200	344,800				
154	312,400					
155	312,600					
156	313,000					
157	313,300					
158	313,600					
159	313,900					
160	314,200					
161	314,600					
162	314,900					
163	315,200					
164	315,500					
165	315,900					
166	316,200					
167	316,500					
168	316,800					
169	317,200					
再雇用職員	240,100	260,900	268,200	278,600	295,300	333,200

(備考) この表は、保健師、看護師、准看護師等で理事長が定めるものに適用する。

## (別表第3) (第5条関係)

## 介護福祉職給料表

職員の区分	職務の 号俸	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	135,000	187,400	209,500	256,700	285,800
	2	135,900	188,900	210,700	258,000	287,800
	3	137,000	190,500	212,100	259,100	289,400
	4	137,900	191,900	213,400	260,200	291,100
	5	138,900	193,100	214,800	261,100	293,000
	6	139,900	194,700	216,200	262,300	294,600
	7	141,000	196,100	217,600	263,500	296,200
	8	142,000	197,400	219,100	264,700	298,000
	9	142,800	198,800	220,400	265,800	299,600
	10	143,800	199,900	222,000	266,600	301,400
	11	144,800	201,200	223,700	267,900	303,100
	12	146,000	202,300	225,100	269,100	305,000
	13	146,800	203,500	226,300	270,100	306,400
	14	147,800	204,700	227,800	271,100	308,200
	15	148,800	205,800	229,400	272,000	309,800
	16	149,800	206,900	230,700	273,000	311,300
	17	151,000	207,800	231,600	274,000	312,900
	18	152,300	208,900	232,300	275,100	314,500
	19	153,500	210,000	233,200	276,100	316,100
	20	154,700	211,000	234,300	276,900	317,900
	21	155,900	211,900	235,100	278,000	318,900
	22	157,100	213,000	236,600	278,900	320,300
	23	158,300	214,200	237,900	279,900	321,700
	24	159,500	215,200	239,100	280,900	323,300
	25	160,700	216,100	240,500	281,700	324,400
	26	162,200	217,000	241,800	282,800	325,900
	27	163,700	217,700	243,200	283,900	327,400
	28	165,300	218,600	244,500	285,100	328,800
	29	166,700	219,600	245,300	286,000	330,400
	30	168,100	220,800	246,500	287,100	331,700
	31	169,600	221,800	247,800	288,100	333,000
	32	171,200	222,700	249,000	289,200	334,200
	33	172,600	223,300	250,100	289,900	335,300
	34	174,400	224,600	251,300	290,800	336,200
	35	176,300	225,700	252,400	291,700	337,400
	36	178,100	226,900	253,700	292,800	338,500
	37	179,900	227,400	255,000	293,400	339,600
	38	181,600	228,600	256,000	294,400	340,700
	39	183,300	229,800	257,300	295,300	341,800
	40	185,100	230,800	258,700	296,200	342,800
	41	186,600	231,600	259,700	296,800	343,800
	42	188,000	232,800	260,900	297,800	344,800
	43	189,300	233,900	261,800	298,900	345,900
	44	190,800	235,000	263,200	299,800	346,900

	45	192,300	236,100	264,000	300,500	347,800
	46	193,600	237,000	265,000	301,400	348,800
	47	195,100	238,100	266,100	302,300	349,800
	48	196,500	239,200	267,000	303,300	350,900
	49	197,800	240,200	268,300	304,000	351,800
	50	198,900	241,200	269,300	304,600	352,700
	51	200,100	242,200	270,400	305,300	353,600
	52	201,300	243,300	271,300	306,100	354,400
	53	202,400	244,400	272,200	306,700	355,200
	54	203,500	245,400	273,300	307,500	356,100
	55	204,500	246,100	274,500	308,300	356,900
	56	205,600	246,800	275,800	309,000	357,600
	57	206,700	247,700	276,600	309,700	358,300
	58	207,700	248,700	277,600	310,400	359,100
	59	208,700	249,600	278,700	311,200	359,900
	60	209,800	250,400	279,800	311,900	360,700
	61	210,900	251,300	280,800	312,500	361,400
	62	211,800	252,200	281,900	313,300	362,100
	63	212,700	253,100	282,700	314,000	362,800
	64	213,600	254,000	283,800	314,700	363,500
	65	214,400	254,800	284,700	315,200	364,100
	66	215,200	255,600	285,500	315,700	364,600
再雇 用職 員以 外の 職員	67	215,900	256,500	286,300	316,300	365,200
	68	216,700	257,200	287,100	316,900	365,700
	69	217,100	257,900	287,700	317,600	366,100
	70	217,700	258,500	288,500	318,000	
	71	218,000	258,900	289,400	318,500	
	72	218,400	259,300	290,100	319,000	
	73	218,600	259,500	290,900	319,300	
	74	219,100	259,900	291,600	319,800	
	75	219,600	260,400	292,400	320,300	
	76	220,200	261,000	293,200	320,700	
	77	220,400	261,300	293,900	320,900	
	78	221,100	261,700	294,400	321,200	
	79	221,600	262,200	294,900	321,500	
	80	222,100	262,700	295,300	321,800	
	81	222,800	263,000	295,700	322,200	
	82	223,100	263,300	296,100	322,500	
	83	223,800	263,600	296,600	322,800	
	84	224,500	263,900	297,100	323,100	
	85	225,100	264,100	297,500	323,300	
	86	225,500	264,300	298,100	323,700	
	87	225,900	264,600	298,800	324,000	
	88	226,600	264,900	299,400	324,200	
	89	227,100	265,100	299,700	324,400	
	90	227,600	265,400	300,200	324,700	
	91	228,100	265,800	300,700	325,000	
	92	228,600	266,000	301,100	325,300	

	93	229,000	266,300	301,500	325,500	
	94	229,400	266,700	302,000	325,800	
	95	229,800	267,000	302,500	326,100	
	96	230,200	267,300	303,000	326,300	
	97	230,500	267,500	303,400	326,500	
	98	231,000	267,800	303,800	326,800	
	99	231,500	268,000	304,300	327,200	
	100	232,000	268,300	304,800	327,400	
	101	232,500	268,600	305,200	327,600	
	102	233,000	268,800	305,600	327,900	
	103	233,600	269,100	305,900	328,200	
	104	234,200	269,400	306,200	328,400	
	105	234,600	269,600	306,500	328,600	
	106	235,100	269,800	306,900	328,900	
	107	235,400	270,200	307,300	329,200	
	108	235,800	270,400	307,700	329,400	
	109	236,000	270,700	308,100	329,600	
	110	236,400	271,000	308,500		
	111	237,000	271,300	308,900		
	112	237,400	271,500	309,200		
	113	237,600	271,700	309,400		
	114	238,100	272,000	309,700		
	115	238,600	272,200	310,000		
	116	239,100	272,400	310,200		
	117	239,400	272,700	310,400		
	118	239,800	273,000	310,700		
	119	240,200	273,300	311,000		
	120	240,600	273,600	311,200		
	121	241,000	273,800	311,400		
	122		274,000	311,700		
	123		274,300	312,000		
	124		274,600	312,200		
	125		274,900	312,400		
	126		275,100	312,800		
	127		275,400	313,100		
	128		275,700	313,300		
	129		275,900	313,500		
	130		276,100	313,800		
	131		276,400	314,100		
	132		276,700	314,300		
	133		276,900	314,500		
	134		277,100			
	135		277,400			
	136		277,700			
	137		277,900			
再雇用職員		197,700	209,100	228,000	249,200	280,600

(備考) この表は、介護福祉員である職員で理事長が定めるものに適用する。